Helping Students Get the Most Out of Volunteering

A Manual for Schools and Voluntary Organizations

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Initiative canadienne sur le bénévolat

Imagine Canada
Give. Volunteer. Engage.
Donner. S'engager. Agir.

‹ ,PDJLQH &DQDGD

&RS\ULJKW IRU .QRZOHGJH 'HYHORSPHQW &HQWUH PDWWHUULJDQL]DWLRQV IR
IRU QRQ FRPPHUFLDO XVH $OO FKDULWDEOH DQG QRQSUR¿W RUJDQL]DWLR
'HYHORSPHQW &HQWUH SXEOLFDWLRQV ZLWK SURSHU DFNQRZOHGJHPHQW
3OHDVH FRQWDFW ,PDJLQH &DQDGD LI \RX ZRXOG OLNH WR SXW D OLQN WR

)RU PRUH LQIRUPDWLRQ DERXW WKH .QRZOHGJH 'HYHORSPHQW &HQWUH YL

.QRZOHGJH 'HYHORSPHQW &HQWUH
,PDJLQH &DQDGD
8QLYHUVLW\ $YHQXH 6XLWH
7RURQWR 2QWDULR
&DQDGD 0 * 7
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)D[
H PDLO NGF#LPDJLQHFDQDGD FD

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,6%1

,PDJLQH &DQDGD¶V .QRZOHGJH 'HYHORSPHQW &HQWUH LV IXQGHG WKURXJK
&RPPXQLW\ 3DUWLFLSDWLRQ 'LUHFWRUDWH RI WKH 'HSDUWPHQW R &DQDGL
SDUW RI WKH &DQDGD 9ROXQWHHULVP ,QLWLDWLYH 7KH YLHZV H[SUHVVHG
QRW QHFHVVDULO\ UHÀHFW WKRVH RI WKH 'HSDUWPHQW RI &DQDGLDQ +HUL

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,QWURGXFWLRQ ?

+RZ FDQ ZH SURPRWH WKH EHQH¿WV RI YROXQWHHULQJ W

+RZ FDQ ZH KHOS VWXGHQWV GHFLGH ZKLFK YROXQWHHU IRU WKHP" ?

+RZ FDQ ZH KHOS VWXGHQWV ¿QG RXW ERXW YROXQWHH

+RZ FDQ ZH KHOS VWXGHQWV JHW WKH PRVW IURP WKHLU

:KHUH FDQ ZH JHW PRUH LQIRUPDWLRQ" ?

Acknowledgements

:H ZRXOG OLNH WR DFNQRZOHGJH WKH LQYDOXDEOH FRQWULEXWLRQ
:HQG\ 5RVH ZKRVH RUJDQL]DWLRQDO VNLOOV ZH VLPSO\ FRXOG QRW

Helping Students Get the Most Out of Volunteering

Introduction

6FKRROV DQG VFKRRO MXULVGLFWLRQV DUH LQFUHDVLQJO\ UHTXLULQJ VHFRQGDU\ VFKRRO VWXGHQWV WR IXO¿OO D VHW QXPEHU RI FRPPXQLW\ VHUYLFH RU YROXQWHHU KRXUV DV D FRQGLWLRQ IRU JUDGXDWLQJ)RU H[DPSOH LQ 2QWDULR PDQGDWHG WKDW DOO KLJK VFKRRO VWXGHQWV PXVW FRPSOHWH KRXUV RI FRPPXQLW\ VHUYLFH LQ RUGHU WR UHFHLYH WKHLU GLSORPDV 0DQ\ SULYDWH VFKRROV DQG UHOLJLRXV EDVHG VFKRROV KDYH KDG D FRPPXQLW\ VHUYLFH UHTXLUHPHQW IRU \HDUV

6WXGHQWV ZKR PXVW YROXQWHHU RIWHQ WXUQ WR WKHLU WHDFKHUV JXLGDQFH FRXQVHOORUV DQG DGPLQLVWUDWRUV IRU JXLGDQFH LQ ¿QGLQJ RSSRUWXQLWLHV YROXQWHHU SODFHPHQWV $V D GLUHFW UHVXOW RI WKH FRPPXQLW\ VHUYLFH UHTXLUHPHQW YROXQWDU\ RUJDQL]DWLRQV DUH ¿QGLQJ PRUH UHTXHVWV IURP VWXGHQWV ZKR ZDQW WR RIIHU WKHLU VHUYLFHV +RZ FDQ VFKRROV DQG YROXQWDU\ RUJDQL]DWLRQV IXO¿OO WKHLU FRPPXQLW\ VHUYLFH REOLJDWLRQV WKH\ HQVXUH WKDW VWXGHQWV KDYH SRVLWLYH YROXQWHHULQJ H[SHULHQFHV WKDW PD\ OHDG WR PRUH YROXQWHHULQJ ODWHU LQ OLIH" +RZ FDQ WKH\ KHOS VWXGHQWV JDLQ PRUH IURP YROXQWHHULQJ WKDQ MXVW WKH UHTXLUHPHQW" 7KLV PDQXDO GUDZV RQ UHVHDUFK ZH DVNHG UHFHQW KLJK VFKRRO VWXGHQWV WKHLU LQVLJKWV DERXW YROXQWHHULQJ RUJDQL]DWLRQV DQG WKHLU [SHULHQFHV LQ RUGHU WR LGHQWLI\ SRVLWLYH DQG QHJDWLYH IDFWRUV WKDW LQIOXHQFH VWXGHQWV¶ PRWLYDWLRQ DQG HQMR\PHQW RI YROXQWHHULQJ 7KH VXJJHVWLRQV IRU WHDFKHUV DQG YROXQWDU\ RUJDQL]DWLRQV LQ YROXQWDU\ RUJDQL]DWLRQV ZKR ZDQW WR UHFUXLW DQG PDQDJH YROXQWHHUV IURP WKLV PDQXDO ZLOO QRW RQO\ KHOS RUJDQL]DWLRQV JLYH JXLGDQFH WR ZLOO DOVR KHOS WR HQVXUH SRVLWLYH OHDG WR OLIH ORQJ YROXQWHHULQ

1. +RZ FDQ ZH SURPRWH WKH EHQH¿WV RI VWXGHQW YROXQWHHULQJ"
2. +RZ FDQ ZH KHOS VWXGHQWV ¿QG RSSRUWXQLWLHV"
3. +RZ FDQ ZH KHOS VWXGHQWV GHYHORS VNLOOV DQG H[SHULHQFHV WKDW ZLOO EHQHILW WKHP LQ WKH IXWXUH"
4. +RZ FDQ ZH KHOS VWXGHQWV JHW WKH PRVW RXW RI WKHLU YROXQWHHULQJ"
5. :KHUH FDQ ZH JHW PRUH LQIRUPDWLRQ DERXW WKH EHQH¿WV RI VWXGHQW YROXQWHHULQJ DQG ZKHUH FDQ ZH ¿QG PRUH UHVRXUFHV WR VXSSRUW VWXGHQWV"

How can we promote the benefits of volunteering to students?

0DQ\ VWXGHQWV PD\ DSSURDFK WKHLU FRQVLGHUDWLRQ RI YROXQWHHULQJ GLIIHUHQWO\ LI WKH\ KDYH EHHQ DEOH WR VSHDN WR VRPHRQH ZKR KDV H[SHULHQFHG LW RUJDQL]DWLRQV *RRG H[DPSOHV RI VWXGHQWV ZKR KDYH EHHQ DEOH WR VKDUH WKHLU YROXQWHHU H[SHULHQFHV ZLWK WKHLU SHHUV DUH DOVR YHU\ LPSRUWDQW EHFDXVH WKH\ FDQ VKRZ WKDW YROXQWHHULQJ LV QRW RQO\ IRU VWXGHQWV ZKR KDYH DOO WKHLU ZRUN GRQH DQG KDYH QRWKLQJ HOVH WR GR

:H DVNHG VWXGHQWV ZKDW EHQH¿WV WKH\ UHFHLYHG IURP YROXQWHHULQJ +HUH¶V ZKDW WKH\ VDLG

They had fun.

0RVW RI WKH VWXGHQWV ZH WDONHG WR KDG D ORW RI IXQ YROXQWHHULQJ 7KH\ HQMR\HG WKH VRFLDO DVSHFW RI LW DV ZHOO DV JRW D FKDQFH WR GR WKLQJV WKDW WKH\ OLNHG WR GR DQG DFKLHYHG D VHQVH RI VDWLVIDFWLRQ IURP ZRUNLQJ RQ YROXQWHHU DFWLYLWLHV

"It was nice to talk to all the people that would come up, and my co-workers were all these cute little old ladies that were fun to work with...it was a good experience."
>YROXQWHHUHG DW D KRVSLWDO@

"...all the kids were pretty funny there, young kids mostly grades 3 to 6, and when you are around they treat you like you are a celebrity or something...they all know your name. It was just a lot of fun."
>FRDFKHG ÀRRU KRFNH\@

"It was cool because I got to see the air show for free, and I always love going to the air show. So going to see it for free, I kind of got behind the scenes of something."
>YROXQWHHUHG DW DQ DLU VKRZ@

They connected with people.

9ROXQWHHULQJ FDQ SURYLGH VWXG
WR FRQQHFW ZLWK SHRSOH LQ D ZD
KHDYH KHOS RQ JRLQJ EHFDXVH, W FDQ JLYH \R
FRXQVHOORUV VFKRRO DGPLQLVWUDWRUV ZLWK SHRSOH LQ DOO DJHV
RUJDQL]DWLRQV *RRG H[DPSOHV RI VWXGHQWV ZKR Y
EHFDXVH WKH\ YROXQWHHU %XW VWXGHQWV ZKR KDYH
DERXW DOO RI WKH EHQH¿WV RI YROXQWHHULQJ +HUH¶V
PRUH HQWKXVLDVWLF DERXW FRPPXQLW\ VHUYLFH

"I like the fact that the kids couldn't wait for you to come back. Just that 2 or 3 hours a week just being there meant the world to them...it just was a huge thing to them. They cried when I left."
>YROXQWHHUHG DW D GLVDEOHG F

"It was definitely a positive experience. You got to know everyone in the community...if I didn't know them, then I got to know them and we got to be friends, and I worked in the community too, so I see them around...it's just nice to get to know everyone."
>YROXQWHHUHG LQ D KRPHOHVV V

"..there was a lot of networking...now I know the head of the chamber of commerce...so now when I go back to Chatham, I run into them, the mayor or the head councillor of Wallaceburg…and we'll sit and talk for a bit…[Now] that I am in co-op, I'm planning to go back and look for a job, and the first thing that I am doing is calling up the head guy at Zehrs because he's involved with all these volunteer things and in the community."
>\RXWK UHSUHVHQWDWLYH RQ D F

They felt appreciated.

0DQ\ RI WKH \RXQJ SHRSOH ZH LQWHUYLHZHG VDLG WKDW WKH SHRSOH WKH\ ZRUNHG ZLWK 2QH SDUWLFLSDQW VDLG WKDW WKH\ VKRZHG WKDW WKH\ YDOXHG WKHLU DSSUHFLDWLRQ LV WKH N

“The people that you worked with were definitely very appreciative and constantly told you: ‘This is great because we have to give this many by this month, and you guys have already surpassed that and it’s just bringing awareness to people, which is really important’.”

>PDGH VDIH VH[NLWV WR EH GLVWULEXWHG DW SXEOLF HYHQWV@

“The children really liked me. One said he wanted to come home with me. They gave me a teddy bear. They were really nice. And when we went to animal therapy...they would jump in my arms and not let go. It was just really cute and you knew that they cared about you because you showed them you liked them.”

>YROXQWHHUHG ZLWK GLVDEOHG FKLOGUHQ@

“They respected us a lot and they made us feel good about volunteering. They didn’t just kind of expect us to work really hard and then get anything for it. I mean, they treated us really well.”

>YROXQWHHUHG IRU +DELWDW IRU +XPDQLW\@

They felt they had made a difference in people’s lives.

SHRSOH’V OLYHV VDLG WKDW

2QH SDUWLFLSDQW VDLG WKDW WKH\ ZDQWHG WKLQJV

WKDW WKH\ VKRZHG WKHLU DSSUHFLDWLRQ LV WKH N

KDYH PDGH D GLIIHUHQFH LQ VRPHR

WKH VWXGHQWV ZH LQWHUYLHZHG P

GHHSO\ DIIHFWHG E\ ZKDW WKH SRV

WKHP

“...just the fact that I was getting involved outside of the high school community...I was actually within my St. Thomas community where I am from and I could actually see what I was doing was making a difference...that was a big deal.”

>YROXQWHHUHG DV D OLWHUDF\ W

“...it was just really rewarding to see with just a small amount of time from me, to make such a big difference for other people.”

>YROXQWHHUHG LQ D QXUVLQJ KR

“I like the responsibility that I had in the town auctions because I really could take ownership in it, and I could see the finished product and I could be proud of it.”

>UDLVHG PRQH\ E\ DXFWLRQLQJ VH \RXQJ SHRSOH@

They learned new skills.

7KH \RXQJ SHRSOH ZH LQWHUYLHZHG VDLG WKH\ OHDUQHG QHZ VNLOOV VXFK DV KRZ WR PDQDJH PRQH\ OHDGHUVKLS VNLOOV DQG MRE UHODWHG VNLOOV VXFK DV KRZ WR ZULWH D UHVXPH

"...it helped me build up my skills such as communicating better with other people."
>YROXQWHHUHG DW D VHQLRUV¶ KRPH@

"...it was definitely positive because [it helped] with my customer skills, and that is a good thing to put on résumés and [can help you] get jobs."
>YROXQWHHUHG DW D 6DOYDWLRQ $UP\ VWRUH@

"I learned a lot from it, and it taught me to work with younger age people as well, and I got to gain some leadership skills and also just some organizational skills because I had to develop some activities and just plan out my hours that I was working."
>RUJDQL]HG D 6XQGD\ 6FKRRO IRU FKXUFK@

They became more aware of what life is like for other people.

WKH\ OHDUQHG PRUH DERXW WKHLU FRPPXQLW\ DQG ZKDW UHVRXUFHV DUH DYDLODEOH WR SHRSOH

ZKDW WKH\ KDG DQG D EHWWHU XQGHUVWDQGLQJ RI KRZ RWKHU SHRSOH OLYH

"...the homeless shelter was really positive in the fact that it really makes you step back and realize what you have and what all these people don't have."
>YROXQWHHUHG DW D KRPHOHVV VKHOWHU GRZQWRZQ 7RURQWR@

"I just got to see the different aspects of elderly people. I actually got to see what it's like in a retirement home and what they are experiencing and what they are feeling and the struggles they go through...it was really sad to see a lot of them kind of suffering and in pain and alone, so it just kind of made me appreciate the fact that I have a lot of people that care about me and that I have a family."
>YROXQWHHUHG LQ D UHWLUHPHQW

"I got to see how lucky I was and how misfortunate some of the others might be and then it kind of gave me a perspective into how some people lived."
>YROXQWHHUHG DW WKH IRRG EDQ

They explored job and career possibilities.

9RO XQWHHULQJ LV DQ H[FHOOHQW ZD\ WR H[SORUH DQG FDUHHU SRVVLELOLWLHV %\ YROXQWHHULQJ \RX FDQ ORRN LQWR GLIIHUHQW RUJDQL]DWLRQV WKDW ZRUN LQ DUHDV WKDW LQWHUHVW \RX SHRSOH FDQ JHW D VHQVH RI ZKHWKHU WKH\ DUH LQWHUHVWHG LQ WKLV DUHD 6HYHUDO RI WKH VWXGHQWV LQWHUYLHZHG VDLG WKDW WKHLU H[SHULHQFH KHOSHG WKHP WR GHFLGH ZKDW NLQG RI FDUHHU WKH\ ZDQWHG RU GLGQ¶W ZDQW WR SXUVXH

"...what I want to get into is working with children, so it was a good experience getting to interact with the kids."

>YROXQWHHUHG LQ DQ DIWHU VFKRRO „SURJUDP IRU HOHPHQWDU\ VFKRRO FKLOGUHQ@

"I wanted to be a doctor at one point only to realize that was not the vocation for me."

>YROXQWHHUHG DW D KRVSLWDO@

"I learned I didn't want to become a vet."

>YROXQWHHUHG LQ D YHWHULQDULDQ¶V RI¿FH@

They obtained job qualifications and got jobs.

9RO XQWHHULQJ LV DQ H[FHOOHQW ZD\ WR H[SORUH DQG FDUHHU SRVVLELOLWLHV %\ YROXQWHHULQJ \RX FDQ ORRN LQWR GLIIHUHQW RUJDQL]DWLRQV WKDW ZRUN LQ DUHDV WKDW LQWHUHVW \RX SHRSOH FDQ JHW D VHQVH RI ZKHWKHU WKH\ DUH LQWHUHVWHG LQ WKLV DUHD 6HYHUDO RI WKH VWXGHQWV LQWHUYLHZHG VDLG WKDW WKHLU H[SHULHQFH KHOSHG WKHP WR GHFLGH ZKDW NLQG RI FDUHHU WKH\ ZDQWHG RU GLGQ¶W ZDQW WR SXUVXH

"...it was definitely positive because now I became a coach, and I get paid for doing it."

>FRDFKHG VNDWLQJ@

"...with my school here at Laurier, I need volunteer hours for my résumé to apply for co-op, and if I hadn't done any of that in high school, it would probably have been more difficult for me to get into the co-op program."

>YROXQWHHUHG DW D IRRG DQG F

What Schools Can Do

‡ :KHQ H[SODLQLQJ WKH FRPPXQLW UHTXLUHPHQW WR VWXGHQWV VW WKDW FRPH IURP KHOSLQJ RWKHU

‡ $VN VWXGHQWV ZKR KDYH FRPSOH VHUYLFH UHTXLUHPHQW WR WDON DERXW ZKDW WKH\ JDLQHG IURP W

What Voluntary Organizations Can Do

‡ :KHQ VHHNLQJ WR UHFUXLW VWXG KLJKOLJKW WKH PDQ\ EHQH¿WV R

‡ :KHQ SDUWLFLSDWLQJ LQ YROXQ PDNLQJ VFKRRO SUHVHQWDWLRQV VWXGHQW YROXQWHHUV WR WDON DQG ZKDW WKH\ JDLQHG IURP YRO

How can we help students decide which volunteer opportunities are best for them?

0DQ\ RI WKH VWXGHQWV ZH LQWHUYLHZHG VDLG WKDW WKH\ RU WKHLU IULHQGV KDG D JUHDW GHDO RI GLIILFXOW\ LQ GHFLGLQJ ZKDW WKH\ ZDQWHG WR GR WR FRPSOHWH WKHLU YROXQWHHU UHTXLUHPHQW 7HDFKHUV DQG YROXQWDU\ RUJDQL]DWLRQV FDQ KHOS VWXGHQWV WKLQN WKLV WKURXJK

Help students think about the kinds of activities they would most enjoy.

6WXGHQWV ZKR KDG WKH PRVW SRVLWLYH H[SHULHQFHV VHOHFWHG YROXQWHHU DFWLYLWLHV WKDW DOORZHG WKHP WR GR WKLQJV WKDW WKH\ OLNHG WR GR

"I figured that since we had to do volunteer work, I might as well do something that I liked, so sports."
>FRDFKHG ÀRRU KRFNH\@

What Schools Can Do

‡$VN VWXGHQWV WR LGHQWLI\ ZKDW WKH\ OLNH WR GR EHVW 'RHV WKH VWXGHQW OLNH VSRUWV 0XVLF $UW &RRNLQJ" %XLOGLQJ WKLQJV" :RUNLQJ ZLWK DQLPDOV" %HLQJ RXWVLGH" 6WXGHQWV FDQ WKHQ ORRN IRU RUJDQL]DWLRQV WKDW QHHG YROXQWHHUV LQ WKHVH DUHDV H J VWXGHQWV ZKR OLNH VSRUWV PD\ HQMR\ FRDFKLQJ VWXGHQWV ZKR OLNH PXVLF PD\ HQMR\ HQWHUWDLQLQJ FKLOGUHQ RU VHQLRUV VWXGHQWV ZKR OLNH FRRNLQJ PD\ HQMR\ SUHSDULQJ PHDOV DW D KRPHOHVV VKHOWHU RU IRU D VFKRRO OXQFK SURJUDP HWF

What Voluntary Organizations Can Do

‡$VN SURVSHFWLYH VWXGHQW YROXQWHHUV DQG DFFRPSOLVKHG YROXQWHHUV LQ \RXU RUJDQL]DWLRQ WR SXUVXH WKHLU LQWHUHVWV DQG GHFLGH RQ WKHLU DFFRPSOLVKPHQWV

Help students decide what kind of individuals they would like to work with.

6WXGHQWV ZKR ZRUNHG ZLWK DQ DJHQF\ WKDW HQMR\HG DQG IHOW FRPIRUWDEOH ZRUNLQJ VRFLDOL]LQJ YROXQWHHU H[SHULHQFHV

"It was really good to work with kids that age in a variety of different activities. It kind of helped me realize that's what I enjoy doing. I like working with kids a lot."
>YROXQWHHUHG ZLWK FKLOGUHQ D

2Q WKH RWKHU KDQG VRPH RI WKH LQWHUYLHZHG YROXQWHHUHG LQ VL ZHUH YHU\ LOO RU LQ JUHDW GLVWU VWXGHQW ZKR KDG YROXQWHHUHG D FKLOGUHQ WDONHG DERXW VRPH RI DVSHFWV RI KHU SODFHPHQW

"...sometimes it was quite depressing...I was put into the specific unit where kids wouldn't typically live past childhood...it was just sad sometimes...sometimes I got scared when someone started choking or stopped breathing and apparently this was supposed to be very common but like I am holding this kid in my arms who just stopped breathing..."

$QRWKHU VWXGHQW ZKR YROXQWHHUHG DW D ORFDO KRVSLWDO
KDG D VLPLODU UHDFWLRQ WR KHU YROXQWHHU H[SHULHQFH

"...there was a lot of sick people, and you know its not that much fun to be around to work, I didn't really enjoy being around sick people that much."

Help students think about volunteering as an opportunity to explore job and career possibilities.

9ROXQWHHULQJ LQ DQ DUHD WKDW L
MRE RU FDUHHU D VWXGHQW LV FRQ
VWXGHQW JHW D PXFK EHWWHU VHQ
FDUHHU LQYROYHV

"I liked working with the kids actually, I want to be a teacher now because of it, so it really helped me figure out what I wanted to do."

What Schools Can Do

‡ $VN VWXGHQWV WR JLYH VRPH WKRXJKW WR ZKDW WKHS
RI SHRSOH WKH\ ZDQW WR ZRUN ZLWK

‡ 0DNH VXUH WKDW WKH\ XQGHUVWDQG WKH ZLGH UDQJH
DVVRFLDWHG ZLWK YROXQWHHULQJ WR ZRUN ZLWK GLIHUHQW
W\SHV RI SHRSOH H J LW FDQ EH GHSUHVVLQJ WR ZRUN
ZLWK SHRSOH ZKR DUH VHULRXVO\ LOO VR DOO FKLOGUHQ
FDQ EH XQUXO\ HWF

‡ 7HOO VWXGHQWV WKDW WKH\ VKRXOG DVN WKHLU JUDGX
ZLWK ZKLFK WKH\ DUH YROXQWHHULQJ ZKHWKHU WUDLQLQJ
ZLOO EH SURYLGHG DQG ZKHWKHU WKH ZRUN LV
VRPHRQH DVVLJQHG WR DQVZHU TXHVWLRQV DQG FDQ DVVL
KHOS WKHP GHDO ZLWK DQ\ SUREOHPV WKDW DULVH H J D VWXGH
EHFRPLQJ D YHWHULQDULDQ PLJK
YROXQWHHULQJ DW D KXPDQH VRF
FRQVLGHULQJ DFFHSWLQJ PHGLF
YROXQWHHU LQ D KRVSLWDO D VW
RU ZRUNLQJ ZLWK \RXQJ SDWLHQWV FRXOG
GUDPD FRXOG YROXQWHHU ZLWK

What Voluntary Organizations Can Do

‡ 3URYLGH D SURSHU RULHQWDWLRQ WR WKH
7HOO WKHP ZKDW LW ZLOO EH OLNH
RUJDQL]DWLRQ¶V FOLHQWV /HW WKHP
RI WKH OHVV SRVLWLYH DVSHFWV

‡ +DYH D VXSHUYLVRU DYDLODEOH WR JLYH YROXQWHHUV
VXSSRUW DQG JXLGDQFH LQ WKHLU ZRUN DQG WR KHOS
WKHP ZLWK DQ\ GLI¿FXOWLHV

‡ 3URYLGH WUDLQLQJ LQ FKLOG PDQDJHPHQW VNLOOV IRU
YROXQWHHUV ZKR ZRUN ZLWK FKLOGUHQ +HOS WKHP ZLWK
DQ\ SUREOHPV WKH\ KDYH PDQDJLQJ WKH QHJDWLYH
EHKDYLRXU RI FKLOGUHQ

What Voluntary Organizations Can Do

- :KHQ GHVLJQLQJ UHFUXLWPHQW PDWHULDOV WHOO VWXGHQWV VWUHVV WKH FDUHHU RSSRUWXQLWLHV WKDW VWXGHQWV FDQ H[SORUH WKURXJK \RXU RUJDQL]DWLRQ DW WKH VDPH WLPH

- :KHQ LQWHUYLHZLQJ VWXGHQWV DVN WKHP DERXW WKHLU FDUHHU DVSLUDWLRQV +RZ GR WKHVH RSSRUWXQLWLHV ILW ZLWK WKHLU RUJDQL]DWLRQ DQG WKH W\SHV RI WDVNV WKH\ ZLOO EH SHUIRUPLQJ" :KDW VNLOOV GR WKH\ QHHG WR GHYHORS" :KDW GR WKH\ KDYH WR RIIHU"

What Voluntary Organizations Can Do

- PHHWV FDJHDUH RUJDQL]DWLRQV DERXW WKH WLPH FRPPLWPHQW WKDW VRPH OHDGHUVKLS SRVLWLRQV UHTXLUH ,I VSHFL¿F SHULRG RI WLPH WHOO

- :KHUH SRVVLEOH WU\ WR EXLOG YROXQWHHU VFKHGXOH WR DOORZ IDPLO\ UHVSRQVLELOLWLHV

Help students think through the logistics of volunteering – how much time they have to volunteer and when they can perform their service.

+RZ PXFK WLPH GR VWXGHQWV KDYH WR YROXQWHHU DQG ZKHQ FDQ WKH\ YROXQWHHU" 6RPHWLPHV DQ RUJDQL]DWLRQ QHHGV VWXGHQWV WR YROXQWHHU DW D VSHFL¿F WLPH DQG IRU D ¿[HG SHULRG DQG LVQ¶W DEOH EH ÀH[LEOH DERXW VFKHGXOLQJ 6WXGHQWV VKRXOG FKRRVH D YROXQWHHU SRVLWLRQ WKDW ZLOO DOORZ WKHP WR GR WKHLU VFKRROZRUN DQG PHHW RWKHU FRPPLWPHQWV

"It was a lot of time commitment...their meetings would be during the day...because they were working their 9 to 5 schedule and I was working my school schedule so...[if] we have a meeting at 10:30 in the morning, then I have to miss a class or something."

What Schools Can Do

- +DYH VWXGHQWV LGHQWLI\ WKH WLPHV RI GD\ RU GD\V RI WKH ZHHN ZKHQ WKH\ DUH DEOH WR YROXQWHHU (QFRXUDJH WKHP WR WDNH WKHLU VFKRROZRUN LQWR FRQVLGHUDWLRQ ZKHQ PDNLQJ WKLV GHFLVLRQ

- (QFRXUDJH VWXGHQWV WR ORRN IRU YROXQWHHU RSSRUWXQLWLHV WKDW ¿W WKHLU VFKHGXOHV

How can we help students find out about volunteer opportunities?

2QH RI WKH JUHDWHVW GLI¿FXOWLHV VWXGHQWV KDYH LV ¿QGLQJ D SODFH WR GR WKHLU FRPPXQLW\ VHUYLFH

"Some people didn't know where to go. They didn't have any resources to get volunteer placements. I think people that don't have any resources might have just gone to any local place and would have not had a good time doing it, and I think in order for you to want to do it, to be motivated, you have to like what you are doing."

6RPH VWXGHQWV KRZHYHU IRXQG JXLGDQFH FRXQVHOORUV WR EH YHU DSSURSULDWH YROXQWHHU VHWWLQ WKDW VHWWLQJV

"Either our teachers would help set us up with phone numbers or call organizations themselves and say they had student interested in maybe helping out there."

What Schools Can Do

6HYHUDO RI WKH VWXGHQWV ZH LQWHUYLHZHG GLG QRW ¿QG WKHLU VFKRRO YHU\ KHOSIXO LQ KHOSLQJ WKHP ¿QG D SODFHPHQW RU PDNH FRQWDFW

"At my school, there wasn't a whole lot [of] opportunities out there that they would present to you. It was basically 40 hours that you need to get, go find them…and that was it. So you know grade 9 students thinking how the heck am I suppose to do this? The[n] odd things would pop up you know.. Volunteer at this dance, or help out with this assembly. But those were like an hour, half an hour, out of 40 hours, not really getting a whole lot and there is tons of students. So you are not going to be the only one who is doing the same ones over and over, so I don't think there is a whole lot of direction… um on behalf of the guidance, I think the guidance counsellors need to realize their goal in this program and they need to step up and maybe help out the students a little bit more."

7KH VWXGHQWV ZH WDONHG WR KDG VXJJHVWLRQV DERXW KRZ VFKRROV ¿QG DQ DSSURSULDWH YROXQWHHU FRQWDFW ZLWK YROXQWDU\ RUJDQL

1. 6FKRROV FRXOG PDNH DQQRXQFH YROXQWHHU RSSRUWXQLWLHV
2. 6FKRROV FRXOG SRVW SRWHQWLD RQ D VSHFLDOO\ GHVLJQDWHG EX VLWH
3. 6FKRROV FRXOG KROG ³YROXQWH UHSUHVHQWDWLYHV RI FRPPXQLW YROXQWHHUV FRXOG FRPH DQG G SODFHPHQWV
4. 6FKRROV FRXOG HVWDEOLVK D YR FHQWUH RU GHVLJQDWH D WHDFK UHVRXUFH SHUVRQ WR ZKRP VWX KHOS LQ ¿QGLQJ RU PDNLQJ FRQ VHWWLQJV
5. $ WHDFKHU JXLGDQFH FRXQVHO FRXOG VLW GRZQ ZLWK HDFK JUD SRLQW GXULQJ WKH \HDU DQG WD YROXQWHHU SRVLWLRQ ZRXOG EH VWXGHQW¶V LQWHUHVWV VNLOO

,Q DGGLWLRQ VFKRROV FRXOG SURYLGH VWXGHQWV ZLWK OLVWV RI YROXQWHHU RSWLRQV DQG SRVVLELOLWLHV 7KH NLQGV RI WKLQJV WKDW RXU VWXGHQW LQWHUYLHZHHV GLG WR FRPSOHWH WKHLU YROXQWHHU UHTXLUHPHQW LQFOXGHG DFWLYLWLHV DW VFKRROV